

FY 2023 Proposed Budget



Q&A

and

Summary of Changes



Summary of Changes as of 3/30/22

Summary of Changes will continue to be amended until the Budget is adopted.



Highlight of Changes

By Expenditure Item

- (\$36,162) Pay for Performance reduction from 0%-5% one-time to 0%-4% salary adjustment
- (\$150,000) Salary Lapse for PD vacancy timing
- +81,000 Water and (\$81,000) Wastewater for the appropriate Indirect Allocation split
- +\$500 for Community Policing Advisory Committee (CPAC)
- +\$3,166 changed funded PD vehicle #
- (\$50,000) Wastewater Lab HVAC funded in FY22 (See BA 22-026 on March 22, 2022)

By Fund

• (\$174,636) General, (\$798) Parks & Rec, \$77,220 Water, (\$134,282) Wastewater

		TOTAL	General	P&R	Water	Wastewater
ROLL-UP BY ITEM						
Pay for Performance -1%		(\$36,162)	(\$28,302)	(\$798)	(\$3,780)	(\$3,282)
Vacancy Lapse		(\$150,000)	(\$150,000)	\$0	\$0	\$0
Revised Indirect Allocation split		\$0	\$0	\$0	\$81,000	(\$81,000)
CPAC new in FY23 per 3/9/22 email		\$500	\$500	\$0	\$0	\$0
Changed vehicle #		\$3,166	\$3,166	\$0	\$0	\$0
WW Lab HVAC BA 22-026 (Mar)		(\$50,000)	\$0	\$0	\$0	(\$50,000)
Total Change	TOTAL	(\$232,496)	(\$174,636)	(\$798)	\$77,220	(\$134,282)

Prelim Summary of Changes Revenue Detail

SUMMARY OF CHANGES TO THE FY 2023 BUDGET - REVENUE As of 3/30/2022

Fund	Account #	Account Title	FY23 Manager Proposed 3/16/2022	Revised Recommendation 3/30/2022	Change 1	Notes
General	10300000 311101	Real Estate Tax	\$3,836,814	\$3,662,814	(\$174,000)	one-cent reduction
General	10300000 398100	Reserves	\$619,518	\$618,882	(\$636) 1	to balance budget
GF Operatin	g Revenue Budget	Total	\$4,456,332	\$4,281,696	(\$174,636)	-
Parks & Rec	20310000 398200	Reserves	\$42,974	\$42,176	(\$798) 1	to balance budget
P&R Operat	ting Revenue Budget	Total	\$42,974	\$42,176	(\$798)	
Water	51350000 398501	Reserves	\$35,834	\$113,054	\$77,220 1	to balance budget
WF Operation	ng Revenue Budget	Total	\$35,834	\$113,054	\$77,220	
TOTAL			\$4,535,140	\$4,436,926	(\$98,214)	

Prelim Summary of Changes Expenditure Detail

SUMMARY OF CHANGES TO THE FY 2023 BUDGET - EXPENDITURES As of 3/30/2022

			FY23 Manager	Revised	
			Proposed	Recommendation	Change Notes
Fund	Account #	Account Title	3/16/2022	3/30/2022	\$
General	18310000 405820	General Expenses	\$0	\$500	\$500 CPAC new in FY23 per 3/9/22 email
General	19400040 405415	Leased Veh-Police	\$89,134	\$92,300	\$3,166 Changed Vehicle #
General	11211000 406180	Vehicle Maint	\$500	\$0	(\$500) Vehicles moved from Admin to EP&D
General	11211000 406185	Vehicle Fuel	\$200	\$0	(\$200) Vehicles moved from Admin to EP&D
General	18105000 406180	Vehicle Maint	\$1,500	\$2,000	\$500 Vehicles moved from Admin to EP&D
General	18105000 406185	Vehicle Fuel	\$1,600	\$1,800	\$200 Vehicles moved from Admin to EP&D
General	19400020 405415	Leased Veh-Admin	\$4,800	\$0	(\$4,800) Vehicles moved from Admin to EP&D
General	19400052 405415	Leased Veh-Eng Pl & Dev	\$4,600	\$9,400	\$4,800 Vehicles moved from Admin to EP&D
General	13110000 401100	Police Salary		(\$150,000)	(\$150,000) Vacancy Lapse
General	13110000 401100	Police Salary	\$1,831,586	\$1,823,446	(\$8,140) Pay for Performance -1%
General	11210000 401100	Admin Salary	\$1,038,341	\$1,033,173	(\$5,168) Pay for Performance -1%
General	11241000 401100	Finance Salary	\$875,692	\$871,266	(\$4,426) Pay for Performance -1%
General	11251000 401100	IT Salary	\$422,975	\$421,406	(\$1,569) Pay for Performance -1%
General	14105000 401100	Public Works Salary	\$867,232	\$862,961	(\$4,271) Pay for Performance -1%
General	18100000 401100	Eng Plan & Dev Salary	\$955,758	\$951,030	(\$4,728) Pay for Performance -1%
GF Operating I	Expenditures Budget	Total	\$6,093,918	\$5,919,282	(\$174,636)
Parks & Rec	27110000 401100	Parks & Rec Salary	\$160,864	\$160,066	(\$798) Pay for Performance -1%
P&R Operating	Expenditures Budget	Total	\$160,864	\$160,066	(\$798)
Water	51510000 401100	Water Salary	\$743,636	\$739,856	(\$3,780) Pay for Performance -1%
Water	51510000 402900	Utility Chargeback	\$452,500	\$533,500	\$81,000 Revised Indirect Allocation split
WF Operating	Expenditures Budget	Total	\$1,196,136	\$1,273,356	\$77,220
Wastewater	52610000 401100	Wastewater Salary	\$657,460	\$654,178	(\$3,282) Pay for Performance -1%
Wastewater	52610000 402900	Utility Chargeback	\$452,500	\$371,500	(\$81,000) Revised Indirect Allocation split
Wastewater	52940000 408010	Facility/Equipment	\$65,000	\$15,000	(\$50,000) WW Lab HVAC BA 22-026 (Mar)
Wastewater	52990000 491502	Budgetary Surplus	\$297,249	\$431,531	\$134,282 Surplus for balancing
WWF Operatin	g Expenditures Budget	Total	\$1,472,209	\$1,472,209	\$0
TOTAL			\$8,923,127	\$8,824,913	(\$98,214)



Prelim Summary of Changes

SUMMARY OF CHANGES TO THE FY 2023 BUDGET March 30, 2022

Operating, CIP, & Total Budget			
	FY23 Manager	Revised	
	Proposed	Recommendation	Change \$
by Fund	3/16/2022	3/30/2022	3/30/2022
GF OPERATING BUDGET	\$12,789,042	\$12,614,406	(\$174,636)
PR OPERATING BUDGET	\$727,845	\$727,047	(\$798)
GOVT OPERATING FUNDS	\$13,516,887	\$13,341,453	(\$175,434)
WF OPERATING BUDGET	\$3,839,259	\$3,916,479	\$77,220
WWF OPERATING BUDGET	\$4,085,081	\$4,085,081	\$0
UTILITY OPERATING FUNDS	\$7,924,340	\$8,001,560	\$77,220
ALL OPERATING FUNDS	\$21,441,227	\$21,343,013	(\$98,214)
GF CIP BUDGET	\$916,728	\$916,728	\$0
PR CIP BUDGET	\$585,918	\$585,918	\$0
WF CIP BUDGET	\$777,538	\$777,538	\$0
WWF CIP BUDGET	\$265,270	\$265,270	\$0
ALL CIP FUNDS	\$2,545,454	\$2,545,454	\$0
GF TOTAL BUDGET	\$13,705,770	\$13,531,134	(\$174,636)
PR TOTAL BUDGET	\$1,313,763	\$1,312,965	(\$798)
WF TOTAL BUDGET	\$4,616,797	\$4,694,017	\$77,220
WWF TOTAL BUDGET	\$4,350,351	\$4,350,351	\$0
ALL TOTAL FUNDS	\$23,986,681	\$23,888,467	(\$98,214)

Note: Op Budget Transfer to CIP is Cash Funded CIP & is counted in both Op Exp & CIP.



Questions & Answers (Q&A)

Q&A will continue to be amended as questions arise and answers become available.





- Q1 CM Stinnette, 11/10/21: What is the % equivalent of key budget expenditure assumptions?
- A1 o 1% increase in Employee Compensation is \$74K which is a recurring cost. (i.e., \$58K General, \$2K P&R, \$8K Water, and \$7K Wastewater)
 - 2% is \$149K
 - 3% is \$223K
 - 4% is \$298K
 - 5% is \$372K
 - 6% is \$447K *Note: Social Security COLA for 2022 is 5.9%*
 - 7% is \$521K
 - 8% is \$596K *Note: Feb 2022 inflation rate is 7.9%*
 - 9% is \$670K
 - 1% increase in non-wage cost is \$95K
 (i.e., \$38K General, \$4K P&R, \$21K Water, and \$31K Wastewater)



A1: Key Budget Assumption Impacts

Revenue Impact	Total	General	P&R	Water	Wastewate	r Notes
One-cent Real Estate Tax rate	174,000	174,000				No rate increase in Budget.
+1% Meals Tax	530,000	530,000				No Meals tax increase in Budget.
Refuse Offset	594,000	594,000				Not in Budget. This would create a new revenue and reduce the Use of Reserves by \$594,000.
+1% Usage Rate	57,000	-		23,000	34,000	+3% for Water & +5% for Wastewater was included in the Budget.

Expenditure Impact	Total	General	P&R	Water	Wastewater	n Notes
5% One-time Performance Incentive	334,150	261,520	7,374	34,932	30,325	Salary & FICA for 5% Increase.
- One-time Salary & FICA for +1%	66,830	52,304	1,475	6,986	6,065	Salary (excludes CCB, Vacancies, Enhancements) x 1.0765 for Payroll loadings (Social Security 6.2%, Medicare 1.45%)
6% COLA	446,982	349,826	9,864	46,728	40,565	Recurring Employee Compensation for +6% Salary.
- Employee Compensation for +1%	74,497	58,304	1,644	7,788	6,761	Recurring Salary x 1.2 for Payroll loadings (Hybrid Disability .528%, Workers Comp 1.017%, Group Life Insurance 1.34%, VRS Retirement 8.79%, Social Security 6.2%, Medicare 1.45%)
Travel & Training @ 1.5% of Salary	93,840	74,166	1,926	9,472	8,276	FY22=\$55K; Target objective is 2% of Salary. Council Guidance on 11/10/21 was 1.5% of Salary.
FY22 Budget - Non-wage 1% increase	94,505	38,054	4,232	21,421	30,797	For order of magnitude purposes.

Expense Equivalents:

1% increase in recurring Employee Compensation is \$74K (i.e., \$58K General, \$2K P&R, \$8K Water, & \$7K Wastewater). 1% increase in non-wage cost is \$95K (i.e., \$38K General, \$4K P&R, \$21K Water, and \$31K Wastewater).

Legend:

Included in the FY23 Proposed Budget





- Council, 3/8/22: What is the impact of passing-through the cost of Refuse? Q2
- A2 The FY23 Budget offset is \$594,000. This would create new revenue and reduce the Use of Reserves by \$594,000.

There is a cost savings for our residents to be covered under the Town's contract for trash and recycling services.

- Currently, our contract is \$18.25 a month per unit for 2,634 units.
- The standard monthly rate for individual customers in our area is \$36.95 for once a week trash and recycle service or \$147.80 a month. Customers would also have to pay for any bulk, special pickup items, and appliances. Those prices can range from \$20 to around \$125.
- There is a cost savings difference of ~\$130 per month (i.e., \$147.80 -\$18.25).
 - Real Estate taxes are deductible for Itemized Income Tax purposes. However, direct trash expenditures are not.





Q3 Council, 3/8/22: What are potential budget offsets to support 1 cent Real Estate tax cut?

- A3 o A penny on the Real Estate tax rate is \$174K.
 - Reduce Police Department Employee Compensation by (\$150,000) for potential Vacancies.
 - Modify the Enhancement for the One-time Performance Incentive from 5% to 4% Performance Incentive. For the General Fund, this is a reduction of (\$28K).
 - Before Council takes action to reduce the real estate tax rate:
 - The list of unfunded enhancements should be considered (See pages 33-44 totaling \$764K in the General Fund). Although identified as needs by departments, the Town Manager was unable to fund these programs in the budget at the recommended \$0.22 tax rate. While the decision was made to defer these requests, this cannot be done indefinitely. Other fiscal impacts should also be assessed such as costs associated with deferred maintenance or asset replacement (e.g., facilities, vehicles) and risk factors (e.g., cyber and facility security, staff resources and retention).
 - Note that our financial advisors have warned in the past, the small amount
 of short-term goodwill achieved by a reduction in tax or other user rates
 will be more than offset if those lowered rates or current service levels
 cannot be maintained in the future.





Q4 CM Grewe, 3/16/22: Requested a Top Line one-page schedule showing Revenue vs true total cost and CIP.

A4 o See summary schedule on a subsequent page.



A4: 3/16/22 Manager's Proposed Budget Use of Reserve Highlights

(excludes ARPA)

	FY23 <u>Proposed Budget</u>	FY23 <u>REV</u>	FY23 <u>EXP</u>	FY23 <u>DIFF</u>	Use of Reserves Surplus / (Deficit)
General Fund	12,789,042	12,169,524	12,789,042	(619,518)	(619,518)
Parks & Rec Special Fund	727,845	684,871	727,845	(42,974)	(42,974)
Water Fund	3,839,259	3,803,425	3,839,259	(35,834)	(35,834)
Sewer Fund	4,085,081	4,085,081	3,787,832	297,249	297,249
Total	21,441,227	20,742,901	21,143,978	(401,077)	(401,077)
Availabilities - Water	(437,818)	(437,818)		(473,652)	
Availabilities - Wastewater	(367,200)	(367,200)		(69,951)	
Operating Surplus / (Deficit)	20,636,209	19,937,883		(944,680)	
					Cash Funded CIP
General Fund CIP	916,728	916,728	916,728	0	0
Parks & Rec CIP	585,918	585,918	585,918	0	(77,184)
Water Fund CIP	777,538	777,538	777,538	0	(650,000)
Sewer Fund CIP	265,270	265,270	265,270	0	(265,270)
Total CIP (excludes ARPA)	2,545,454	2,545,454	2,545,454	0	(992,454)
Total All Funds (Op & CIP)	23,986,681	23,288,355	23,689,432	(401,077)	(1,393,531)

• Utilities include Availability Revenue of \$437,818 Water and \$367,200 in Wastewater for 15 connections. Timing of Availability Revenue receipt is not controlled by the Town but rather the external Development Plan (See page 102 of the Proposed Budget Book).



A4: Fiscal Policy Highlights

Fund	Basis	FY21 Actuals	FY23 Estimate (3/16/22)
General	Unassigned FB in Excess of Policy	\$4.4M	\$3.6M
Parks & Rec	Restricted FB	\$399K	\$247K
Water	Cash in Excess of Policy	\$3.0M	\$3.2M
Wastewater	Cash in Excess of Policy	\$1.3M	\$1.1M





Q5 Council, 3/16/22: What Inflation cost was built into the Budget? Are Supply Chain issues addressed?

- A5 o See Fund section expense pages for year over year changes by category.
 - General Fund pages 118-119 and Parks and Rec page 188.
 - General Fund non-wage recurring expenditures, as normalized for enhancements, increased 3% year over year.
 - Water Fund page 206 and Wastewater Fund page 215.
 - Departments provided Chemical increase details (See subsequent page).
 - o Inflation was not specifically isolated within the non-wage Budget.
 - The Departmental Non-wage requests were reasonable and possibly understated. Contingency may now need to be used to cover some inflation. Contingency is generally used for unknown expenditures, emergencies, and Council directed items.





Q6 CM Grewe, Mayor Fraser, 3/16/22: What is the best use of vacant Retail space to benefit the Town (e.g., attracting the right industry)?

A6 o Tax and Revenue impact

- Attract commerce that increases revenue (e.g., restaurants to increase Meals Tax Revenue without cannibalization, high value real estate, high value personal property tax, transient occupancy for hotels).
- While Vacant properties owe property tax, the Town misses Revenue opportunities for: (1) Use of Water and Wastewater, (2) Meals Tax, (3) Sales Tax.
- Economic Development
 - Pending response from Economic Development





Q7 CM Grewe, CM Raynor, Mayor Fraser, 3/16/22: What is the cost increase for Chemicals?

- O Lindey Siebert, Wastewater, advised that, "The Wastewater Department has seen cost increases between FY21- FY22 ranging from 0-42%. Currently all chemicals are rebid at the beginning of each Fiscal year with the exception of Ferric which rides off of Leesburg's contract. The current Ferric contract is set to expire at the end of March 2022 and staff has been notified by Leesburg that they are expecting a 33% increase in the contract pricing. Methanol usage has been discontinued in favor of Micro-C as a carbon source for denitrification, there was an initial cost saving of ~4% with this switch."
 - Stacie Alter, Water, advised that:
 - 1) Total chemical budget (PLANT and WELLS) for the Water Dept. for FY22: \$48,200. The Water Dept. projects that actual FY22 chemical costs will be \$53,200.
 - 2) Total requested chemical budget (PLANT and WELLS) for the Water Dept for FY23 is a 20% increase over the projected FY22 chemical costs: \$63,840.
 - 3) When comparing chemical costs from June 2021 and March 2022:
 - a. Of the seven chemicals purchased, cost increases ranged from 0.5% (CP-33) to 64% (Fluoride)
 - b. Chlorine, Soda Ash, and Aluminum Sulfate are used in the highest quantities. Cost increases from those chemicals ranged from 4% to 38%.
 - c. Town is looking for an alternate supplier of fluoride, and will be requesting grant funds to purchase sodium fluoride in FY23.
 - d. 20% increase was built into next year's budget based on information from the Town's chemical supplier.



A7: Chemical Cost - Water

Summary of Water Dept. Chemical Cost Increases

Chemical Name	Supplier	Purchase Qty FY2020-21 (lbs)	Cos	t FY2020-21	Cost July 2021	De	Cost ecember 2021	Cost March 2022	% Increase
Sodium Hypochlorite (minibulk)	Coyne	25,600	\$	0.171	\$ 0.176	\$	0.197	\$ 0.197	15%
Sodium Hypochlorite (drums)		20,400	\$	0.1895	\$ 0.1955	\$	0.197	\$ 0.197	4%
CP-33		4,960	\$	1.095	\$ 1.10	\$	1.10	\$ 1.10	0.5%
Soda Ash		18,900	\$	0.335	\$ 0.358	\$	0.358	\$ 0.368	10%
Sodium Bisulfite		2,400	\$	0.3475	\$ 0.355	\$	0.377	\$ 0.377	8%
Earthtec Algaecide	Univar	165 (gallons)	\$	23.00	\$ 23.20	\$	23.50	\$ 23.50	2%
Aluminum Sulfate		16,000	\$	0.38	\$ 0.42	\$	0.46	\$ 0.52	38%
Sodium Fluoride		2,400	\$	1.33	\$ 1.88	\$	2.06	\$ 2.18	64%

NOTES:

Summary of 7 chemicals purchased last year and this year. KMnO4 not included as it was not purchased this year. Increases ranged from 0.5% (CP-33) to 64% (Fluoride)

Town is looking for an alternate supplier of fluoride and is requesting grant funds for fluoride chemical purchase in FY23

Chemical suppliers indicate most municipalities budgeting 20% increase for next fiscal year



A7: Chemical Cost - Wastewater

Chemical	Supplier				FY	21		
		Date	7/17/2020	10/9/2020	12/2/2020	1/27/2021	4/1/2021	6/7/2021
		Unit Price	1.1695 GAL	1.195 GAL	\$1.3225 GAL	\$1.484 GAL	\$1.7220 GAL	\$1.8495 GAL
Methanol	Univar	Quantity	3499 GAL	3493 GAL	3498 GAL	3499 GAL	3524 GAL	3500 GAL
		Load Cost	\$4,092.08	\$4,174.14	\$4,626.11	\$5,192.52	\$6,068.33	\$6,473.25
			0.05.12020	0.00.000	12/4/2020	2//4/2024	4.00.0004	1
		Date	8/6/2020	9/30/2020		2/11/2021	4/28/2021	
Ferric	Kemira	Unit Price	\$555.00 Ton	\$555.00 Ton	\$555.00 Ton	\$555.00 Ton	\$555.00 Ton	
		Quantity	8.66 Ton	9.43 Ton	8.74 Ton	9.95 Ton	8.99 Ton	
		Load Cost	\$4,806.30	\$5,233.65	\$4,850.70	\$5,522.25	\$4,989.45	
		Date	7/2/2020	8/27/2020	11/12/2020	2/25/2021	5/7/2021	l
		Unit Price	\$1.4850 lb	\$1.4850 lb	\$1,4850 lb	\$1.4850 lb	\$1.4850 lb	
Polymer	lymer Coyne	Quantity	2292.8 lb	2292.8 lb	2292.8 lb	2292.8 lb	2292.8 lb	
		Load Cost	\$3,404.81	\$3,404.81	\$3,404.81	\$3,404.81	\$3,404.81	
		_	7/9/2020	1/7/2021				
		Date						
Citric	Covne	Unit Price	\$0.4949 lb	\$0.4949 lb				
	,	Quantity	10,200 lb	11,800 lb				
		Load Cost	\$5,539.62	\$5,839.82				
		Date	7/14/2020	10/7/2020	1/22/2021	4/6/2021	7/1/2021	l
		Unit Price	\$2.19 GAL	\$2.19 GAL	\$2.19 GAL	\$2.19 GAL	\$2.19 GAL	
Нуро	Univar	Quantity	600 GAL	600 GAL	600 GAL	657 GAL	700 GAL	
		Load Cost	\$1,314.00	\$1,314.00	\$1,314.00	\$1,438.83	\$1,533.00	
								'
		Date						
Unit I		Unit Price			Ch			
Micro C	Coyne	Quantity	ntity Chemical not used in FY21					
		Load Cost						

Chemical	Supplier				FY22					
		Date	10/7/2021							
		Unit Price	2.0216 GAL	Switched to Micro-C as a Carbon Source.						
Methanol	Methanol Univar	Quantity	3502 GAL							
		Load Cost	\$7,079.64							
		Date	7/8/2021	8/17/2021	10/4/2021	12/23/2021	3/3/202			
		Unit Price	\$555.00 Ton	\$555.00 Ton	\$555.00 Ton	\$555.00 Ton	\$555.001			
Ferric	Kemira	Quantity	8.84 Ton	8.92 Ton	8.54 Ton	9.06 Ton	9.18 To			
		Load Cost	\$4,906.20	\$4,950.60	\$4,739,70	\$5.028.30	\$5,094.9			
		2000 0031	.,	• -,		***************************************	4-,			
		Date	7/15/2021	10/14/2021	12/16/2021	2/24/2022	Ī			
Dahmas	Course	Unit Price	\$1.5900 lb	\$1.7250 lb	\$1.8450 lb	1.8450 lb	1			
Polymer	Coyne	Quantity	2292.8 lb	2292.8 lb	2292.8 lb	2292.8 lb				
		Load Cost	\$3,645.55	\$3,955.08	\$4,230.22	\$4,230.22	1			
		_	43.00.03034				•			
		Date	12/9/2021							
Citric	Coyne	Unit Price	0.6261 lb							
	,	Quantity	13,561 lb							
		Load Cost	\$8,490.54	Į.						
		Date	1/9/2022	Ī						
	11-5	Unit Price	\$2.19 GAL							
Нуро	Univar	Quantity	600 GAL							
		Load Cost	\$1,314.00							
		Date	11/29/2021							
Micro C	Coyne	Unit Price	\$1.95 GAL							
	22,1112	Quantity	3,532.00 GAL							
		Load Cost	\$6,887.40							

% Increase FY21 to FY22							
Methanol	73%						
Ferric	31%*						
Polymer	24%						
Citric	27%						
Нуро	0%						
Micro C	0%						

*Percent increase based on new contract.

NOTES

Methanol was discontinued in F/22 in favor of Micro-C as the carbon source
All chemicals were rebid at the start of each fiscal year with the exception of Ferric and riding Leesburg's contract.

The Ferric contract has ended- The renegotiated contract pricing is set for 4/1/22 to 3/31/23 with a 31% percent increase



A7: Chemical Cost - Wastewater

Chemical	Supplier					FY2	20	-9			
Methanol		Date	7/19/2019	10/10/2019	12/19/2019	3/3/2020	5/6/2020				
	Calanial	Unit Price	\$1.67 GAL	\$1.67 GAL	\$1.67 GAL	\$1.67 GAL	\$1.67 GAL				
	Coloniai	Quantity	3436 GAL	3457 GAL	3512 GAL	3492 GAL	2482 GAL				
		Load Cost	\$5,738.12	\$5,773.19	\$5,865.04	\$5,831.64	\$5,814.94				
		Date	7/8/2019	9/6/2019	10/17/2019	1/6/2020	3/18/2020	5/29/2020			
F	V =!	Unit Price	555.00 Ton	555.00 Ton	555.00 Ton	555.00 Ton	555.00 Ton	555.00 Ton			
Ferric	Kemira	Quantity	8.93 Ton	8.81 Ton	9.39 Ton	9.35 Ton	9.45 Ton	9.05 Ton			
		Load Cost	\$4,956.15	\$4,889.55	\$5,211.45	\$5,189.25	\$5,244.75	\$5,022.75			
		Dete	7/10/2010	0/12/2010	11/11/2010	1/20/2020	4/22/2020				
		Date	7/18/2019		11/14/2019		4/23/2020				
Polymer	Coyne	Unit Price	\$1.4850 lb	\$1.4850 lb	\$1.4850 lb	\$1.4850lb	\$1.4850lb				
. 0.,		Quantity	2,292.80 lb	2292.80 lb	2292.80 lb	2292.80 lb	2292.80lb				
		Load Cost	\$3,404.81	\$3,404.81	\$3,404.81	\$3,404.81	\$3,404.81				
	Coyne	Date	7/11/2019	11/14/2019							
		Unit Price	\$0.4962 lb	\$0.5431 lb							
Citric		Quantity	10,200 lb	10,000 lb							
		Load Cost	\$5,061.24	\$5,431.00							
			10 00		<u> </u>						
		Date	7/9/2019	7/31/2019	9/13/2019	10/15/2019	11/8/2019	12/18/2020	2/10/2020	3/25/2020	
Hypo	Univar	Unit Price	\$2.09 GAL	\$2.09 GAL	\$2.09 GAL	\$2.09 GAL	\$2.09 GAL	\$2.09 GAL	\$2.09 GAL	\$2.09 GAL	
Нуро		Quantity	348 GAL	550 GAL	500 GAL	500 GAL	500 GAL	500 GAL	500 GAL	500 GAL	
		Load Cost	\$727.32	\$1,149.50	\$1,045.00	\$1,045.00	\$1,045.00	\$1,045.00	\$1,045.00	\$1,045.00	
		D:									
Micro C		Date	Chemical not used in FY20								
	Coyne	Unit Price									
	COYITE	Quantity									
		Load Cost									





- Q8 Mayor Fraser, CM Grewe, CM Stinnette, 3/16/22: Commented on the Residential/Commercial Grand Strategy of 70/30 vs Actuals 83/17.
- A8 o Reducing the Retail Vacancies will increase the Economic Base.
 - o Pending response from Economic Development.
- Q9 CM Raynor, 3/16/22: Request Economic Development position be funded pays for itself as it will increase commercial base with town in-fill.

A9 o Pending.





- Q10 CM Stinnette, CM Bertaut 3/16/22: What is the prioritization of the Unfunded Enhancements and the impact of FY22 Budget Amendments?
- A10 O See next page for Unfunded Enhancement ranking.
 - Unfunded Enhancements decrease by \$0.2M from 22 items valued at \$1.1M to \$0.9.
 Decreased primarily driven by Budget Adjustments/Amendments processed in FY22.
 - Decrease of (\$206,526) comprised of: General Fund (\$84,000), P&R (\$30,000), Water +\$75,148, Wastewater (\$167,674).

UNFUNDED ENHANCEMENT CHANGES	<u>\$</u> Notes
Bush Tabernacle Security	(15,000) BA 22-026
Train Station Security	(15,000) BA 22-026
Transportation Study - Pedestrian Linkages Phase 1	(42,000) BA 22-020
Update to the 2009 Townwide Transportation Plan	(42,000) BA 22-020 related
Water Apprentice	75,148 Cost provided
Wastewater Operator I	(97,330) Changed to
Wastewater Apprentice	75,148Apprentice
Painting Structures	(28,000) BA 22-026
CARP - Skid Steer	(48,492) BA 22-028
CARP - Belt Press Rehab	(69,000) BA 22-028
Total Changes	(206,526)



A10: Unfunded Enhancement Ranking

Rank	Enhancement	Fund
High		
1	Waste Water Apprentice	Wastewater
2	Economic Development Specialist	General
3	Water Apprentice	Water
4	PT Office Associate	General
5	Maintenance Technician	General
6	2022 Update of 2019 Comp and Class	General
Medium		
7	ADA Self-Assessment	General
8	CARP Waste Water Pump	Wastewater
9	Bush Tabernacle HVAC and Maintenance	Parks & Rec
10	Village Case	Parks & Rec
Low		
11	Maintenance Utility Vehicle	General
12	Maintenance Snow Plow	General
13	PD Replacement Vehicle	General
14	PD Replacement Vehicle	General
15	Maintenance Facility Concrete	General
16	Transportation Plan Update	General



- Q11 Council, 3/16/22: Requested a copy of the Class & Comp Plan.
- A11 o The Town Manager provided a copy on March 17, 2022 at 3:28 PM.
- Q12 CM Stinnette, CM Williams 3/16/22: Are you prioritizing the IT Systems Analyst over the other unfunded FTE? What are the new positions?
- A12 o Yes, prioritized IT Systems Analyst over 5 other Unfunded FTE.
 - The one funded position for the IT Systems Analyst supports all Departments.
 - Please refer to the Enhancements on Budget Book pages 27-42.
 - o The five unfunded positions were:
 - Waste Water Apprentice (Rank 1)
 - Water Apprentice (Rank 2)
 - Economic Development Specialist (Rank 3)
 - Part-time Office Assistance (Rank 4)
 - Maintenance Technician (Rank 5)
- Q13 CM Stinnette, 3/16/22: What Lapse Rate will be used?
- A13 O Currently, 4 vacancies in PD. We can apply a vacancy lapse of (\$150K).



Q&A

- Q14 CM Stinnette, 3/16/22: Why do we show Surplus / (Deficit) with and without Availabilities?
- A14 O The timing of Availability Revenue receipt is not controlled by the Town but rather the external Development Plan. As a reminder, these new Connections Fees are non-recurring. Availability Overview is on page 102 of the Book.
- Q15 CM Stinnette, 3/16/22: What are the P&R expenditures that are controllable versus non-departmental debt component?
- A15 O See Budget page 188-189 for Expense by Cost Center.
 - \$93,700 of the expenditures relate to programs.
 - Personnel Costs are 34%, Contractual Services are 17%, Other is 23%, Debt
 Service represents 15%, CIP is 11% of the Budget.
- Q16 CM Stinnette, 3/16/22: Why is the chargeback split equally Water vs Wastewater in the amount of \$452,500?
- A16 The split is available in the detailed calculation. The Budget will be changed to reflect \$533,500 for Water and \$371,500 for Wastewater. Accordingly, Water expense will increase +81,000 and WW will decrease (\$81,000).
 - As the Council values this analysis, a staff team is meeting to refine the process, business rules, and improve compliance.

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A16: FY23 Indirect Cost Allocation (IAC) Estimate

Cost	Limited Allocation	Full Allocation (Time Study)	Difference
Administration	\$70,942	\$79,553	\$8,612
Finance	\$139,462	\$245,798	\$106,336
IT	\$52,903	\$87,433	\$34,530
PW Adm & Maintenance	\$693,998	\$437,880	(\$256,118)
Eng, Planning & Development	\$182,502	\$54,697	(\$127,805)
Council, Commission & Board	\$0	\$0	\$0

Total	\$1,139,807	\$905,362	(\$234,445)
_			
Administration	0.6	0.4	(0.2)
Finance	2.2	3.1	0.9
IT	0.6	0.6	(0.0)
PW Adm & Maintenance	6.6	5.2	(1.4)
Eng, Planning & Development_	1.6	0.4	(1.2)
Total	11.6	9.6	(2.0)

Methodology:

FY22 - "Limited Allocation" was included in the FY22 Adopted Budget

- Assumes minimum support for a stand-alone business.
- Comprised of the following functions: Support for HR, IT, Accounting, Customer Billing & Service; Engineering, Capital Project Management, and Maintenance activities.

FY23 - "Full Allocation (Time Study)" utilizes employee tracking input into ESS for a specific time period (FY22 through Dec 2021) and was included in the FY23 Proposed Budget. Includes Salary and Benefits and excludes Overtime.

Notes:

- An allocation amount of \$1M is consistent with Stantec's independent analysis prepared in 2019.
- Auditors recommend consistency over time and an allocation that fairly represent costs to support the stand-alone business enterprise. *Note: A stand-alone business would incur costs for Leave.*

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Q&A

Q17 CM Milan, 3/16/22: I&I: How much would we save on chemicals if we feed beer wort?

A17 o Public Works

Brewery owners can supply us with beer wort which is a liquid with very little to no solids content. The idea is to feed beer wort in place of the methanol as a carbon source for Nitrogen removal.

- ➤ DEQ does not have an issue about doing a pilot study. However, depending on the depth of our study, they recommended contacting VA Tech to see if they would be interested in participating.
- ➤ A feasibility study is recommended considering pilot studies can be expensive and time consuming and we do not have the infrastructure to feed the beer wort. We would need to research chemical feed infrastructure cost estimates. One article on a plant had success through their pilot study but the cost to haul the product outweighed the benefit.
- Methanol cost is roughly \$35K per year.





Q18 CM Milan, 3/16/22: I&I: How much investment is required for Inflow & Infiltration (I&I) to mitigate operating cost?

A18 o I&I Budget and Spending

- \$60,000 in the FY21 Budget was carried over to FY22
- \$60,000 in the FY22 Budget
 - \$15,780 spent as of February 2022 YTD.
- \$60,000 in the FY23 Proposed Budget
- Public Works/Engineering
 - a) Inflow and Infiltration mitigation is an ongoing program for any sewer system. Large projects such as the CIP 12th Street Rehab program serve to remediate large portions of the overarching issue. However, funds will continuously be needed to replenish the CARP aspect of the program for in-house methods to resolve smaller issues within the sewer shed- such as lining, replacement of manhole covers etc.
 - b) A comprehensive review and work to reduce I&I for each of the Town's 11 meter sheds in the sanitary sewer system is likely to be between \$100,000 \$200,000 for each meter shed. An recent example of the level of funding needed is the G Street Sanitary Sewer Evaluation (\$58,600 in 2019 for the evaluation), and the sanitary sewer and manhole lining (\$71,000 in 2021). Remaining work to line laterals is estimated to be >\$50,000.

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Q19 CM Milan, 3/16/22: Asked about remote workers and skills gap.

- All positions were reviewed for Work from Home options to facilitate health and safety. Technology was leveraged to allow employees to perform functions from home (i.e., Surface via VPN). Staff found it to be an efficient process for those that worked remotely.
 - Positions performed at full capability remotely.
 - Not aware of any skills gap.





- Q20 Mayor Fraser, 3/16/22, Requested that a note be added regarding the future burden of salary increases.
- A20 Any change to salary impacts the future as it is a recurring impact.
 - As requested, a note was added regarding "recurring expenditures." See the response to Question #1 on page 7.





- Q21 CM Williams, 3/17/22: During Stantec's presentations on what should be the rate for the residents and businesses of Purcellville, what did they propose?
- A21 The Utilities Highlights pages in the Budget Book show the proposed utility rates in accordance with the Davenport Utility Restructuring presentation dated 2.9.21
 - 3% rate increase in water user fees (Budget Book page 22)
 - 5% rate increase in wastewater user fees (Budget Book page 23)
 - Note: The Public Hearing for the Master Tax and Fees is scheduled for April 12, 2022.
 - A History of Utility Rates is attached.
 - All Utility Rate Consultant and Financial Advisor presentations since 2016 can be found under the "Documents" tab on the Town's website: https://www.purcellvilleva.gov/873/Special-Financial-Presentations



A21: Utility Rates

- A21 The various financial presentations include numerous utility models developed in accordance with latest staff estimates and Council scenario requests.
 - o The utility rate models used by our previous rate consultant, MFSG, and current rate consultant, Stantec, were developed to be a flexible fiscal planning tool used to assist Council with the utility rate setting process. Results (rate recommendations) varied based on specific assumptions to include: Operating Budget, Debt Service schedules, Cash Reserves, Fiscal Policies, # and timing of Availabilities (PL/Eng), multi-year CIP cost projections (Eng/PW), various levels of indirect cost allocation, transfer of revenue such as Meals Tax from another fund, new revenue assumptions such as Nutrient Credits, Debt Refinance (interest rate savings) or Debt Restructure (deferral of principal payments). It should be noted that staff estimates such as availabilities and CIP often change from year-to-year based on best available information at the time of budget.
 - The following information provides a summary of recent Utility modeling presentations and rate setting decision points.



A21: Utility Rates

A21

- MFSG 3.30.17 FY18 Additional Utility Rate Scenarios Presentation- Summary of various scenarios to include (1) baseline showing need for multi-year 7%/7% rate increases, (2) another scenario showing elimination of "chargeback" and transfer of 1% Meals Tax from GF would mitigate annual rate increases to 3%/5% levels, (3) Scenario 9A showing elimination of "chargeback", transfer of 1% Meals Tax from GF and Debt Restructure would mitigate annual rate increases to 2%/2% levels. Note: Scenario 9A lead to TC decision to work with Davenport on the 2017 Debt Restructure.
- Davenport 10.10.17 Results of 2017 Debt Restructure
- o <u>MFSG 4.4.18 FY19 Budget for Utility Scenarios-</u> Post 2017 Debt Restructure but underlying factors changed leading to: (1) baseline model of 9%/9% rate requirements in future years, (2) scenario showed new revenue of \$500k per year would lower rates by 2% in each fund or 7%/7%.
- o <u>Stantec Utility Rate Study 10.28.19-</u> various scenarios: (1) baseline model of 7.5%/9.25% requirements in future years, (2) 50% reduction of "chargeback" of 6%/6%.
- <u>Stantec Utility Rate Study 11.20.19-</u> Final Report- New Rate Structure and various additional scenarios resulting in annual rate increases from 7.5%/9.25% to "big bang" front loading benefit projections. Also showed benefits of financing projects to better align annual costs with useful life of the asset.
- o **Davenport 3.24.20 Debt Refunding in 2020-** Refinance for interest rate savings.
- Stantec 9.28.20- TC request various scenarios: (1) only operational costs- no rate change required, (2)
 O&M +Debt Service- 4.25%/10% then out-year leveling, (3) O&M +Debt Service +CIP- 10.5%/12% then out-year leveling. Led to de-coupled CIP model approach used in 2021.
- <u>Davenport 2.9.21 Debt Restructure in 2021-</u> Recommended debt restructure to provide more time to realize additional revenue initiatives such as Nutrient Credits (1M), Segra (\$30k/year), Cell Tower (\$20k-\$80k per year). Worked with Stantec to project 3% annual water rate increase and 5-7% annual wastewater rate increase *based on de-coupled CIP model*. Rates proposed in FY22 & FY23 budgets.
- Note: Economic uncertainties associated with COVID Pandemic delayed implementation of the new utility rate structure recommended in 2019 Study and proposed rate increases until June 2021 (FY22 Budget).



A21: Financial Advisor & Utility Rate Consultants

A21

Home > Government > Documents > Financial Documents > Special Financial Presentations

Special Financial Presentations

- Davenport- RFP Results Utility Restructuring 2.9.21
- Davenport- Debt Refunding 12.8.20
- Davenport New Police Station 10.21.20
- Stantec Utility Rate Study Review 09:28:20
- Davenport- Debt Refunding 03:24:20
- Stantec- Utility Rate Design 11.20.19
- Stantec- Utility Rate Design 10.28.19
- Stantec- Utility Cost of Service Results 10.15.19
- Stantec- Utility Rate Study- Preliminary Models 7.23.19
- Stantec- Utility Rate Study- Preliminary Models 6.5.19
- Stantec- Utility Rate Comparisons 6.5.19
- Stantec- Utility Rate Study- Preliminary Results 5.1.19
- Davenport- General Fund Financial Planning Update 5.1.19
- Finance- Council Special Planning Session 10.06.18
- Davenport- Council Special Planning Session 10.06.18
- Davenport- FY19 Budget Overview 04.04.18
- MFSG- FY19 Budget for Utility Strategies 04.04.18
- Davenport- Results of Strategic Debt Restructure 10.10.17
- Davenport- Plan of Finance 07.25.17.



A21: Utility Rate History

WATER / SEWER RATE HISTORY PER 1,000 GALLONS

effective bill date> fiscal year> WATER Usage	FY10 <5k- 4.52 5-10k- 6.03 10-15k- 7.53 >15k- 9.04	>500k- 23.18	>50k-100k- 16.18 >100k-150k- 18.18 >150k-200k- 20.18 >200k-250k- 22.89	>100k-150k- 19.45 >150k-200k- 21.59 >200k-250k- 24.59	>150k-200k- 21.59 >200k-250k- 24.59	>100k-150k- 18.87 >150k-200k- 20.94 >200k-250k- 23.85	>20k-50k- 14.71 >50k-100k- 16.79 >100k-150k- 18.87 >150k-200k- 20.94 >200k-250k- 23.85	>100k-150k- 19.44 >150k-200k- 21.57 >200k-250k- 24.57	5-10k- 8.46 10-15k- 10.20 >15k-20k- 12.14 >20k-50k- 15.15	>100k-150k- 19.83 >150k-200k- 22.00 >200k-250k- 25.06	>100k-150k- 20.42 >150k-200k- 22.66 >200k-250k- 25.81	5-10k- 8.89 10-15k- 10.71 >15k-20k- 12.75 >20k-50k- 15.91 >50k-100k- 18.17 >100k-150k- 20.42 >150k-200k- 22.66 >200k-250k- 25.81	OCT 2021 FY22 5/8" rates (new class/tier rate structure full rates in separate tab) Water Tier 1 7.88
SEWER Usage	\$8.72	\$10.12	>300-350k- 26.98	>300-350k- 28.87 >350-400k- 31.01 >400-450k- 33.15 >450-500k- 38.50	>300-350k- 28.87 >350-400k- 31.01 >400-450k- 33.15 >450-500k- 38.50 >500-550k- 43.85	>300-350k- 28.00 >350-400k- 30.08 >400-450k- 32.16 >450-500k- 37.35 >500-550k- 42.53	>300-350k- 28.00 >350-400k- 30.08 >400-450k- 32.16 >450-500k- 37.35 >500-550k- 42.53 >550-600k- 47.72 >600k- 52.91	>300-350k- 28.84 >350-400k- 30.98 >400-450k- 33.12 >450-500k- 38.47 >500-550k- 43.81	>300-350k- 28.84 >350-400k- 30.98 >400-450k- 33.12 >450-500k- 38.47 >500-550k- 43.81 >550-600k- 49.15 >600k- 54.5	>300-350k- 29.42 >350-400k- 31.60 >400-450k- 33.78 >450-500k- 39.24 >500-550k- 44.69	>300-350k- 30.30 >350-400k- 32.55 >400-450k- 34.79 >450-500k- 40.42 >500-550k- 46.03	>300-350k- 30.30 >350-400k- 32.55 >400-450k- 34.79 >450-500k- 40.42 >500-550k- 46.03	Tier 2 13.80 Tier 3 17.74 Tier 4 21.68
Service Fee Minimum Usage Fee Total Min Bill Water Rate Change Sewer Rate Change	\$20.00 \$13.24 \$33.24 tier change 4%	\$30.00 \$15.77 \$45.77 tier change 16%	\$30.00 \$17.77 \$47.77 tier change 17%	\$30.00 \$20.56 \$50.56 7% 20%	\$30.00 \$20.56 \$50.56 0%	\$30.00 \$19.94 \$49.94 -3%	\$30.00 \$20.63 \$50.63 0%	\$30.00 \$21.53 \$51.53 3% 5%	\$30.00 \$21.53 \$51.53	\$30.00 \$21.96 \$51.96 2% 2%	\$30.00 \$22.61 \$52.61 3% 3%	\$30.00 \$22.61 \$52.61 0%	\$31.20 \$23.95 \$55.15 3% 5%
Water Availability Sewer Availability	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600	25,754 21,600

Note: Utility rate changes are effective the beginning of the fiscal year except in FY13 when change was made in March 13 and these changes carried over to FY14.

[^] Tiered Water ~BI-MONTHLY BILLING ~LATE FEE: 10% ~DISCONNECT FEE: \$50

[~]DEPOSIT REQ ON ALL [\$300 Residential/Commercial; \$750 Restaurant; \$3000 Apt. Blgs; \$7050 Laundry Mats]



Q&A

Q22 Mayor Fraser, 3/23/22: "On Page 318-319 of the proposed budget document in the CIP section, the titled project is Additional Water Supply. What exactly is envisioned with this? A few months ago I had asked about the need for an additional reservoir and was told that will not be needed, so is it safe to say that Additional Water Supply relates to future wells?"

A22 O Dale Lehnig, 3/25/22: The CIP additional water supply may be the exploration for and the development of additional wells, or interconnections with other public water systems (Hamilton or Round Hill, for example).



Appendix



Meetings - FY23 Budget (Subject to change)

Date 7PM	Meeting/ Work Session	Topics for Discussion/Action	PH Notice
✓ Tue 10/12	Regular TC Meeting WS	ARPA Spending Plan and Appropriation (Admin)	-
✓ Tue 10/26	Regular TC Meeting WS	Workforce Overview (Town Manager & HR)	-
✓ Wed 11/10	Special Mtg / Budget WS #1	FY23 Pre-Budget	-
✓ Wed 11/17	Special Mtg / Budget WS #2	ARPA, CIP Prioritization, and funding discussion	-
✓ Tue 2/8	Regular TC Meeting WS	Town Council to <u>Adopt</u> Ordinance for "2022 Personal Property Tax Rate and PPTRA" to allow County to prepare tax bills.	2/8 PH not required
✓ Tue 3/8	Regular TC Meeting	Public Hearing for "2022 Real Estate Property Tax Rates - Equalized"	2/4 PH Ad (30 day notice if changes)
✓ Wed 3/16	Special Mtg/ Budget WS #3	Town Manager presents proposed FY23 Budget	-
✓ Tue 3/22	Regular TC Meeting WS	Town Council to <u>Adopt</u> Ordinance for "2022 Real Estate Property Tax Rates" (including Fireman's Field Tax District) to allow County to prepare tax bills.	See 3/8 PH
Wed 3/30	Special Mtg/ Budget WS #4	FY23 Proposed Budget Q&A	-
Tue 4/12	Regular TC Meeting	Public Hearing for FY23 Budget	3/25 & 4/1 PH Ad (7 day notice)
Tue 4/12	Regular TC Meeting	Public Hearing for Master Tax & Fee, if changes	3/25 & 4/1 PH Ad (5 day notice if changes)
Tue 4/26	Regular TC Meeting WS	Town Council to Adopt & Appropriate FY 2023 Budget Town Council to Adopt Ordinance for Master Tax & Fees Optional date is May 10 or 24	See 4/12 PH See 4/12 PH

l egend:

Regular TC Mtg = Regular Town Council meeting on 2nd Tuesday of the month S/BWS=Special Meeting / Budget Work Session

Spring Break week is 4/11-15

Regular TC WS = Regular TC Work Session on the 4th Tuesday of the month

Admin Mtg

Budget Work Session

Council Mtg

Minimum Qualifications for Apprenticeship:

- Age 18yrs or older
- Education high school diploma or equivalency
- Physical physically capable of performing essential functions with or without reasonable accomodations and without threat to health and safety of self or others

Upon acceptance to program and prior to employment

- Drug screening take and pass drug screening
- Background check pass a qualifying background investigation
- Driver's license must possess a valid state issued vehicle operator license and be insurable at normal commercial rates



Betty Green Workforce Coordinator bgreen@vrwa.org 434.390.3757



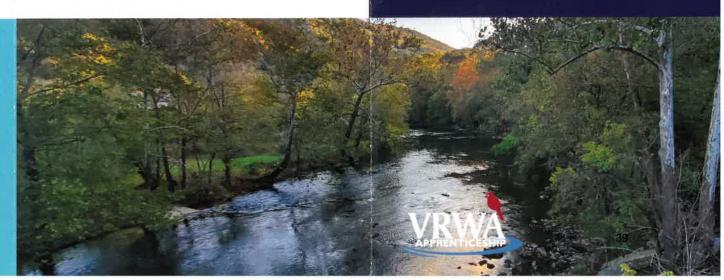
<u>VRWA's Mission</u> - To provide professional development, assistance, and training for our members that enhances the proficiency of their operations through education and support services.

Virginia Rural Water Association

2138 Sycamore Ave, Buena Vista, VA, 24416 540.261.7178 | vrwa.org Water /
Wastewater
Systems
Operation
Specialist
Apprenticeship
Program

It takes more than
380,000 highly
skilled water and wastewater
personnel to ensure
the public supply of
safe drinking water
and to protect our lakes, streams
and groundwater.

- NRWA.org



Water and Wastewater Systems Operation Specialists are in HIGH DEMAND

Highly skilled water professionals are responsible for the supply of safe drinking water, meeting stringent regulatory standards, replacing aging infrastructure and responding to and recovering from disasters.

Highly skilled **wastewater professionals** are responsible for removing pollutants and other harmful materials from wastewater, making it safe to return to the environment and protecting the health of the community. Well-trained specialists are needed to keep up with stringent regulatory standards and to maintain and replace standards and to maintain and replace aging infrastructure.

This new two-year program covers 4,000 on-the-job learning (OJL) hours and 288 related classroom instruction hours.

The program is open to anyone currently employed or seeking employment in the water or wastewater service industry. Apprentices must be employed by a Virginia water utility to satisfy OJL hours.

Applications for the Water or Wastewater Systems Operation Specialist Apprenticeship will be accepted on a rolling, year-round basis.

Earn and Learn:

Registered Apprenticeship is a highly successful structured form of training that combines on-the-job supervised learning with related technical instruction.

Apprentices can:

- Learn job skills while earning an income
- Receive wage increases throughout the program
- Earn a ŋ₳₫/ஹnally recognized postsecondary certificate upon completion

Apprentices will learn OJL about:

- Tools, equipment and workplace safety
- Vehicles and specialized equipment
- System operations and maintenance
- Quality control
- · Logistics, reports and supervision

For more information, contact Betty Green bgreen@vrwa.org or 434.390.3757

Water System Operation Specialist

Related Classroom Instruction Includes:

- Orientation and professional requirements
- Operators mathematics
- Safety
- Security and emergency response
- Laws and regulations
- Distribution systems
- Distribution O&M
- Sources of water
- Water treatment
- · Utility management certification
- ASSE backflow

Wastewater System Operation Specialist Related Classroom Instruction Includes:

- Introduction to wastewater training
- · Operators mathematics
- Safety
- Preliminary, primary and secondary wastewater treatment
- Disinfection
- Lagoon systems
- Laboratory procedures and chemistry
- · Plant maintenance and safety
- Utility management certification
- Activated sludge
- SCADA computer systems
- Analysis and presentation of data
- Solids management
- Odor control
- Wastewater reclamation and reuse



